



**THE BHARAT SCOUTS AND GUIDES**

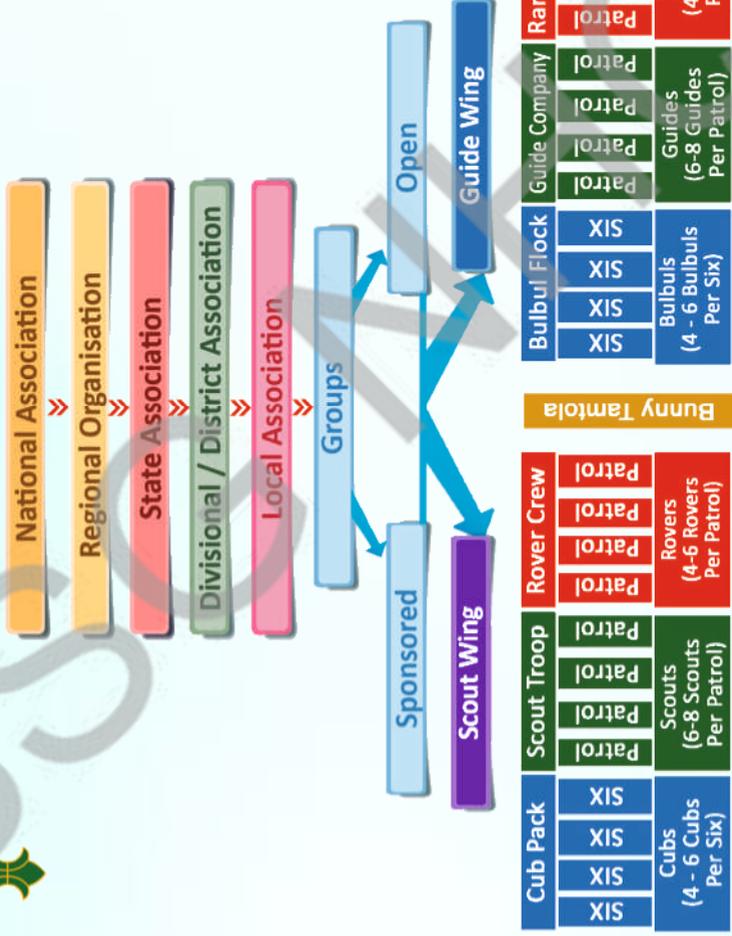
*CREATING A BETTER WORLD*

**APRO PART-1**



# THE BHARAT SCOUTS AND GUIDES

## STRUCTURE OF THE ORGANISATION



**AIMS, POLICY, RULES & ORGANISATION  
OF  
THE BHARAT SCOUTS AND GUIDES, INDIA**

**PART I - GENERAL**

The latest amendments have been unanimously approved in the 69<sup>th</sup> meeting of the National Council held on 24<sup>th</sup> November, 2019 at the Bharat Scouts & Guides, National Headquarters, New Delhi.



**THE BHARAT SCOUTS AND GUIDES  
NATIONAL HEADQUARTERS**

Lakshmi Mazumdar Bhawan,  
16, Mahatma Gandhi Marg, IP Estate, New Delhi - 110002  
Tel. No. 011-23370724, 23378667 Fax. 0091- 11- 23370126  
E-mail : [info@bsgindia.org](mailto:info@bsgindia.org) | website : [www.bsgindia.org](http://www.bsgindia.org)

The Words and Sentences Printed In “**bold Letters**” are the **amendments** unanimously approved in the 69th meeting of the National Council held on 24<sup>th</sup> November, 2019 at the Bharat Scouts and Guides, National Headquarters, New Delhi

© **THE BHARAT SCOUTS AND GUIDES**

All Rights Reserved

Printed : 20th Oct, 2020  
1000 copies

Published by : **Director, The Bharat Scouts and Guides**  
National Headquarters  
Lakshmi Mazumdar Bhawan, 16, M.G. Marg  
I.P. Estate, New Delhi-110002

Price : Rs.60/-

Printed by :

## **PUBLISHER'S NOTE**

For any organization to function effectively and transparently a well thought, reasoned and written most aptly a set of Rules is extremely important. Such a set of rules becomes a medium and helps in achieving, the aims and objectives of the organization. With this in view, The Bharat Scouts and Guides, right from its inception, has a well-defined set of Rules based on democratic principles. However the changing circumstances demand the amendments from time to time.

Rules are meant to facilitate the working of an organization. The movement has, therefore, been designed its rule with time to time amendments for all round development of the organization. This was also the dream and foresight of Lord Baden Powell, the founding father of the movement. With this in view, wide consultations were carried out based on the collective wisdom, amendments to the Scout Guide movement contained in this book have been brought about.

The amendments so refined were taken to Rules Committee on 19th May, 2018 & 15th Sept, 2018, National Executive Committee on 19th May, 2018, 16th Sept, 2018 and 01st Sept, 2019, Special Committee constituted for the purpose on 4th July, 2019 and further recommended by the National Executive Committee & finally approved by the National Council on 24th Nov, 2019. The same was further circulated to all the members and State Associations for suggestions, if any.

We feel extremely happy to present this updated book carrying a number of long awaited desirable amendments to Scout Guide Movement. It is hoped that these Rules will help the growth of the Movement.

Wishing everyone an enjoyable Scouting/Guiding with strict compliance of Rules in Scouting/Guiding spirit.

# CONTENTS

## PART I - GENERAL

<b>CHAPTER I</b>	<b>Pages (01-06)</b>
OUR FUNDAMENTALS: Definition, Purpose, Principles, The Methods, The Promise, The Law, Character, Membership, Termination of Membership, Governing Body.	
<b>CHAPTER II</b>	<b>Pages (7-14)</b>
The Emblem, Other Emblems, The World Badge, The Flags, Religious and Moral Policy of the Scout and Guide Movement, Scouts' Own and Guides' Own, Financial Policy, The Scout Wing and the Guide Wing, External Relations. Registration of Indian Groups/Associations.	
<b>CHAPTER III</b>	<b>Pages (15-16)</b>
Registration of National Association, Affiliation of State Association, Registration of Divisional or District or Local Association, Cancellation of Registration.	
<b>CHAPTER IV</b>	<b>Pages (17-23)</b>
Warrants, Procedure for issue of Warrants, Renewal of Warrants, Withdrawal of Warrants.	
<b>CHAPTER V</b>	<b>Pages (24-33)</b>
Uniforms for Executives, Non Executive Ranks.	
<b>CHAPTER VI</b>	<b>Pages (34-41)</b>
Decorations and Awards, Service Stars, Special Service Star, Long Service Decoration, Thanks Badge, Award for Gallantry, Award for Meritorious Service, Medal of Merit, Bar to the Medal of Merit, Silver Star, Bar to Silver Star, Silver Elephant.	
<b>CHAPTER VII</b>	<b>Pages (42-45)</b>
Miscellaneous-Bands, Autographs, Communications, Drill, March past and Posse of Welcome, Theatres, Certificates and Letters of Recommendations, Bathing, Swimming and Boating, Camp Warden, Inter District visits and participation, Inter-State visits and participation. International visits and participation.	

## CHAPTER VIII

Pages (46-50)

Code of Conduct, Scope and Purpose of Code of Conduct , Our Conduct as Volunteer Leader, Oath of Office.

BSG NHQ



# The Bharat Scouts and Guides

National Headquarters - Regional Map



Details of the states in the BSG Regions

## NORTHERN REGION

- |                             |                     |                                  |
|-----------------------------|---------------------|----------------------------------|
| 1. CHANDIGARH - U.T.        | 2. DELHI            | 3. HARYANA                       |
| 4. HIMACHAL PRADESH         | 5. JAMMU & KASHMIR  | 6. KENDRIYA VIDYALAYA SAINGATHAN |
| 7. NANDIYA VIDYALAYA SAMITI | 8. NORTHERN RAILWAY | 9. NORTH CENTRAL RAILWAY         |
| 10. NORTH EASTERN RAILWAY   | 11. PUNJAB          | 12. UTTARAKHAND                  |
| 13. UTTARPRADESH            |                     |                                  |

## NORTH EAST REGION

- |                           |            |             |
|---------------------------|------------|-------------|
| 1. ARUNACHAL PRADESH      | 2. ASSAM   | 3. MANIPUR  |
| 4. MEGHALAYA              | 5. MIZORAM | 6. NAGALAND |
| 7. NORTH FRONTIER RAILWAY | 8. SIKKIM  | 9. TRIPURA  |

## EASTERN REGION

- |                          |                    |                         |
|--------------------------|--------------------|-------------------------|
| 1. BIHAR                 | 2. EASTERN RAILWAY | 3. EAST CENTRAL RAILWAY |
| 4. EAST COAST RAILWAY    | 5. JHARKHAND       | 6. ODISHA               |
| 7. SOUTH EASTERN RAILWAY | 8. WEST BENGAL     |                         |

## WESTERN REGION

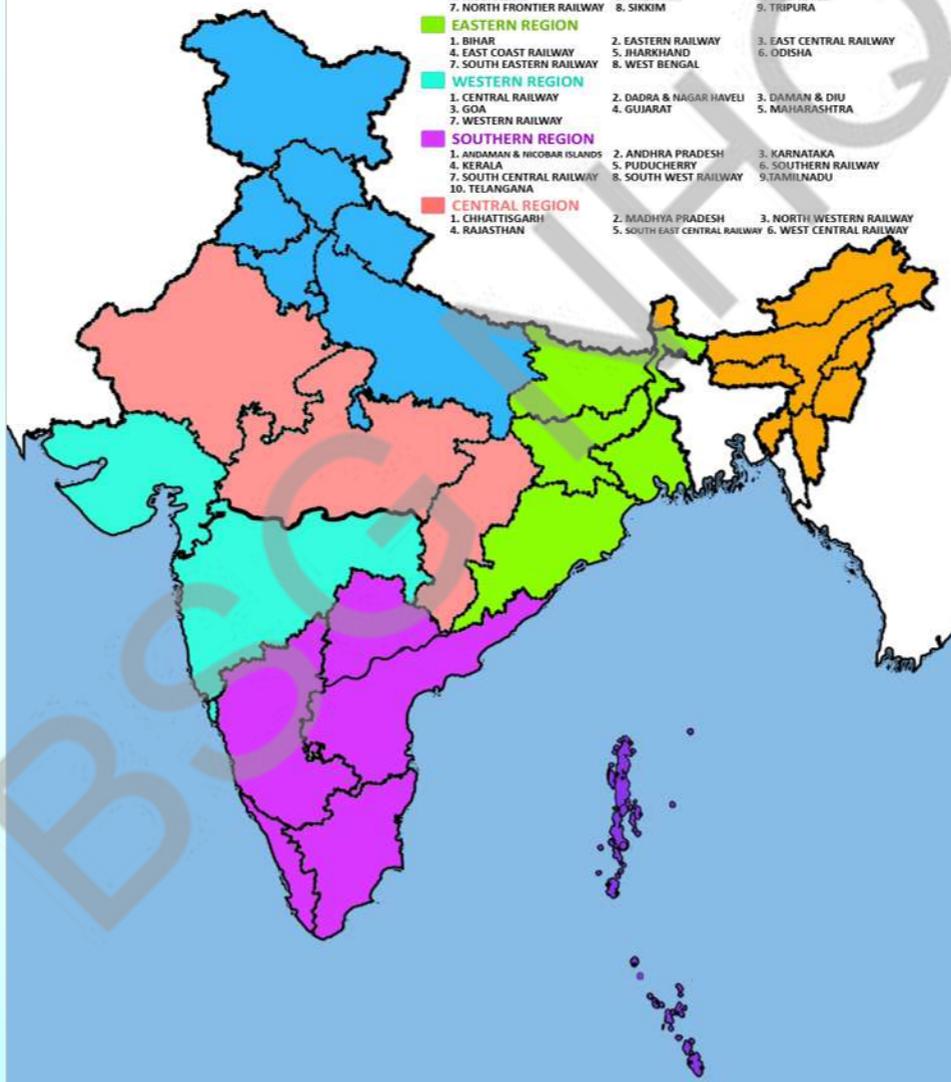
- |                    |                         |                |
|--------------------|-------------------------|----------------|
| 1. CENTRAL RAILWAY | 2. DADRA & NAGAR HAVELI | 3. DAMAN & DIU |
| 3. GOA             | 4. GUJARAT              | 5. MAHARASHTRA |
| 7. WESTERN RAILWAY |                         |                |

## SOUTHERN REGION

- |                              |                       |                     |
|------------------------------|-----------------------|---------------------|
| 1. ANDAMAN & NICOBAR ISLANDS | 2. ANDHRA PRADESH     | 3. KARNATAKA        |
| 4. KERALA                    | 5. PUDUCHERRY         | 6. SOUTHERN RAILWAY |
| 7. SOUTH CENTRAL RAILWAY     | 8. SOUTH WEST RAILWAY | 9. TAMILNADU        |
| 10. TELANGANA                |                       |                     |

## CENTRAL REGION

- |                 |                               |                          |
|-----------------|-------------------------------|--------------------------|
| 1. CHHATTISGARH | 2. MADHYA PRADESH             | 3. NORTH WESTERN RAILWAY |
| 4. RAJASTHAN    | 5. SOUTH EAST CENTRAL RAILWAY | 6. WEST CENTRAL RAILWAY  |



## World Association of Girl Guides and Girl Scouts (WAGGGS)

WAGGGS - Central Office  
World Bureau,  
Olave Centre,  
12c Lyndhurst Road,  
London NW3 5PC, England



### Our World Centres

- Our Chalet : Switzerland (1932)
- Our Cabana : Morelos, Mexico (1957)
- Pax Lodge : London, UK (1991)
- Sangam : Pune, INDIA (1966)
- Kusafiri : Africa (2010)

WAGGGS with 10 million\* members with  
146 countries across the world.

### GOVERNANCE

The World Association of  
Girl Guides and Girl Scouts  
(WAGGGS)

→

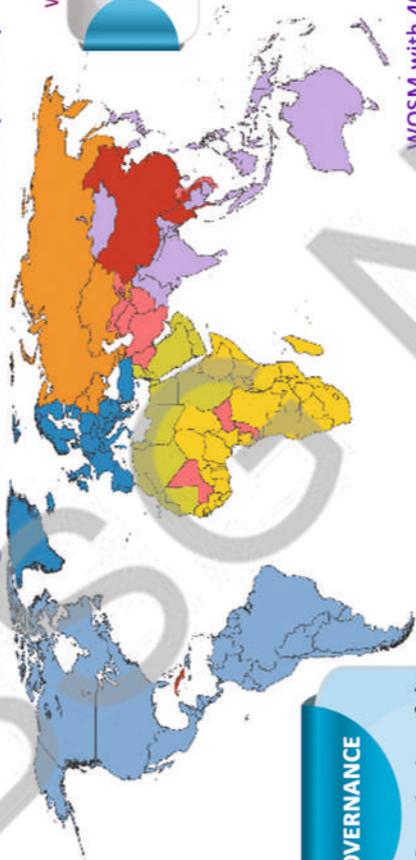
The World Guide Conference

→

The World Board  
(12 Elected members)

Source: wagggs.org

## World Organization of the Scout Movement (WOSM)



### WOSM - Central Office

World Scout Bureau – Kuala Lumpur Office  
World Organization of the Scout Movement  
Suite 3, Level 17, Menara Sentral Vista  
150 Jalan Sultan Abdul Samad  
Brickfields, 50470 Kuala Lumpur  
Malaysia

### GOVERNANCE

The World Organization of the Scout Movement (WOSM)

→  
The World Scout Conference

→  
The World Scout Committee  
(12 Elected members)

### 6 Regions around the world

■ Africa Regional office at Nairobi, Kenya

■ Arab Regional office at Cairo, Egypt

■ Asia-Pacific Regional office at Manila, Philippines

■ Eurasia Regional office at Kiev, Ukraine

■ Europe Regional office at Geneva, Switzerland

& Brussels, Belgium

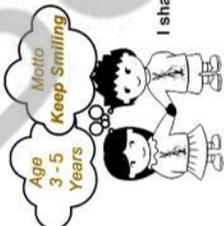
■ Interamerica Regional office at City of Panama, Republic of Panama

WOSM with 40 million\* members from  
162 countries across the world.

■ Scouting not allowed

■ Other Situations

# Scouting and Guiding at a glance in India



Age  
3 - 5  
Years

Motto  
Keep Smiling

Bunnies

I shall try to be good Boy/Girl.

Bunny Law



Motto  
Do Your Best

Age  
5 - 10  
Years

Cubs/Bulbuls



Cub Promise

I promise to do my best  
to do my duty to 'God and my country,  
to keep the Cub law and  
to do Good Turn everyday.

Bulbul Promise

I promise to do my best  
to do my duty to 'God and my country,  
to keep the Bulbul law and  
to do Good Turn everyday.

Cub / Bulbul Law

1. The Cub / Bulbul is obedient.
2. The Cub / Bulbul is clean and polite.



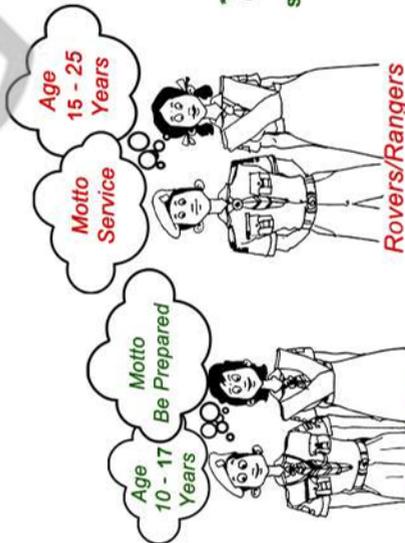
Scout Promise

"On my honour, I promise that I will do my best"  
to do my duty to 'God and my country,  
to help other people and  
to obey the Scout law.

Guide Promise

"On my honour, I promise that I will do my best"  
to do my duty to 'God and my country,  
to help other people and  
to obey the Guide law.

**\*Note: (1)** The word 'Dharma' may be substituted for the word 'God' if so desired.  
**(2)** Promise and Law for Rovers and Rangers are same as for Scouts and Guides.



Age  
10 - 17  
Years

Motto  
Be Prepared

Scouts/Guides

Motto  
Service

Age  
15 - 25  
Years

Rovers/Rangers

Scout / Guide Law

1. A Scout / Guide is trustworthy.
2. A Scout / Guide is loyal.
3. A Scout / Guide is a friend to all and a brother / sister to every other Scout / Guide.
4. A Scout / Guide is courteous.
5. A Scout / Guide is a friend to animals and loves nature.
6. A Scout / Guide is disciplined and helps protect public property.
7. A Scout / Guide is courageous.
8. A Scout / Guide is thrifty.
9. A Scout / Guide is pure in thought, word and deed.

# CHAPTER I

## 1. Our Fundamentals

### (1.1) Definition:

The Bharat Scouts & Guides is a voluntary, non-political educational Movement for young people, open to all without distinction of origin, race or creed, in accordance with the purpose, principles and methods of the Association.

### (1.2) Purpose:

The Purpose of the Movement is to contribute to the development of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of the local, National and International communities.

### (1.3) Principles:

The Scout/Guide Movement is based on the following principles:

#### (1.3.1) Duty to God:

Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom.

**Note: 1** The word “Dharma” may be substituted for the word “God” if so desired.

#### (1.3.2) Duty to Others:

Loyalty to one’s country in harmony with the promotion of local, National and International peace, understanding, co-operation. Participation in the development of society with recognition and respect for the dignity of one’s fellow men and for the integrity of the natural world.

#### (1.3.3) Duty to Self

Responsibility for the development of one self.

### (1.4) The Methods:

The Scout/Guide method is a system of progressive self-education through:

- Promise and Law
- Learning by doing.
- Membership of small groups under adult leadership involving progressive discovery and acceptance of responsibility and training towards self-government directed towards the development of character and the acquisition of competence, self reliance, dependability and capacities both to co-operate and lead.
- Progressive and stimulating programmes of various activities based on the interests of the participants including games, useful skills and services to the community taking place largely in an outdoor setting in contact with nature.

### (1.5) The Promise

- (1.5.1) The Promise for the Scout and the Rover is -  
 “On my honour, I promise that I will do my best-  
 To do my duty to God\* and my country  
 To help other people and  
 To obey the Scout Law”.
- (1.5.2) The Promise for the Guide and the Ranger is  
 “On my honour, I promise that I will do my best-  
 To do my duty to God\* and my country  
 To help other people and  
 To obey the Guide Law”.
- (1.5.3) The promise for the Cub is -  
 “I Promise to do my best  
 To do my duty to God\* and my country  
 To keep the Cub Law and  
 To do a good turn everyday.”
- (1.5.4) The Promise for the Bulbul is-  
 “I Promise to do my best  
 To do my duty to God\* and my country  
 To keep the Bulbul Law and  
 To do a good turn every day”.

**Note: 2** \* The Word “Dharma” may be substituted for the word “ God”, if so desired.

**Note:** 3 The Promise is to be made on the occasion of the Investiture Ceremony and in the case of a Rover or Ranger who is already a Scout or Guide, the Promise is to be reaffirmed.

**(1.6) The Law:**

**(1.6.1) The Law for the Scout and the Rover is-**

- (1.6.1.1) A Scout is trustworthy.
- (1.6.1.2) A Scout is loyal.
- (1.6.1.3) A Scout is a friend to all and a brother to every other Scout.
- (1.6.1.4) A Scout is courteous.
- (1.6.1.5) A Scout is a friend to animals and loves nature.
- (1.6.1.6) A Scout is disciplined and helps protect public property.
- (1.6.1.7) A Scout is courageous.
- (1.6.1.8) A Scout is thrifty.
- (1.6.1.9) A Scout is pure in thought, word and deed.

**(1.6.2) The Law for the Guide and the Ranger is-**

- (1.6.2.1) A Guide is trustworthy
- (1.6.2.2) A Guide is loyal.
- (1.6.2.3) A Guide is a friend to all and a sister to every other Guide.
- (1.6.2.4) A Guide is courteous.
- (1.6.2.5) A Guide is a friend to animals and loves nature.
- (1.6.2.6) A Guide is disciplined and helps protect public property.
- (1.6.2.7) A Guide is courageous.
- (1.6.2.8) A Guide is thrifty.
- (1.6.2.9) A Guide is pure in thought, word and deed.

**(1.6.3) The Law for the Cub is-**

- (1.6.3.1) The Cub is obedient.
- (1.6.3.2) The Cub is clean and polite.

#### **(1.6.4) The Law for the Bulbul is-**

(1.6.4.1) The Bulbul is obedient.

(1.6.4.2) The Bulbul is clean and polite.

### **2. Character:**

The association is a society registered under the Societies Registration Act, 1860 **and is the official organization to represent scouts and guides in the country** and is non-political, non-sectarian and non-communal in character **and is the only organisation affiliated to the World Organisation of the Scout Movement (WOSM) and World Association of Girl Guides and Girl Scouts (WAGGGS) to undertake the scout and guide activities in the country.**

### **3. Membership**

**The Membership of the Association in the local/district association** is open to citizens of India; who subscribe to the Fundamentals, which include Purpose, Principles, the Methods, the Promise and the Law.

Provided, a citizen of any other nationality residing for the time being in India may be admitted as a member **of the local/district association with the approval** of the State Chief Commissioner.

Provided, further, that such person pledges to abide by the Scout or Guide Promise as hereunder:

On my honour I promise that I will do my best To do my duty to God\* and India To help other people and To obey the Scout or Guide Law.

**Note:4** \* The word "Dharma" may be substituted for the word 'God' if so desired.

#### **(3.1) The membership of the association shall consist of**

**(3.1.1) All the State Associations of the Bharat Scouts and Guides.**

**(3.1.2) All the District Associations of the Bharat Scouts and Guides directly affiliated with the National Association.**

**(3.1.3) All the Auxiliary Units directly affiliated with the Bharat Scouts and Guides, National Association.**

**(3.1.4) All the Office Bearers of the National Association.**

**Note:5 Beneficiaries shall be Scouts/Guides under training and adult leaders shall be Scouters and Guiders & member of the local unit/association**

**(3.2) Beneficiaries**

- (3.2.1) Bunnies;
- (3.2.2) Cubs/Bulbuls;
- (3.2.3) Scouts/Guides;
- (3.2.4) Rovers/Rangers;
- (3.2.5) Auxiliary Scouts/Guides;
- (3.2.6) Auxiliary Rovers/Rangers;
- (3.2.7) Air Scouts/Guides;
- (3.2.8) Air Rovers/Rangers;
- (3.2.9) Sea Scouts/Guides;
- (3.2.10) Sea Rovers/Rangers;
- (3.2.11) Grameen Rovers/Rangers;
- (3.2.12) Venture Scouts/Guides;
- (3.2.13) Scouts/Guides/Rovers/Rangers of Extension Branches registered as such.

**(3.3) Adult Leaders/Volunteers**

**(3.3.1) Adult Resources**

- (3.3.1.1) Scouters, Guiders;
- (3.3.1.2) Trainers who hold valid honourable charge.

**(3.3.2) Office bearers**

- (3.3.2.1) Commissioners who hold valid warrants and
- (3.3.2.2) Other functionaries.

**Note:6 There will be no individual membership of National Association and members in the National Council of the Bharat Scouts and Guides are either elected, nominated or representative of State Association.**

**Provided, however, the National Council shall have the power to act notwithstanding any vacancy in the membership there of.**

**4. Termination of Membership:**

- (4.1) If any member of any unit/ association/ district

**council or state council/ national council** is found guilty of criminal offence, involving moral turpitude, his/her membership shall be terminated and any award/privilege shall be withdrawn.

(4.2) If any member **of any unit/ association/ district council or state council/ national council** while supporting any other Organization is found indulging in activities detrimental to the interests of the movement or bring disrepute to the organization by way of writings in publications/media or confirmed propaganda against the interests of the movement/organization shall be liable to be terminated from the organization provided, due enquiry takes place and due opportunity is given to the person(s) to be heard.

(4.3) If any member **of any unit/ association/ district council or state council/ national council** is found to be a member of any parallel organization working in the name of Scouting and Guiding or is found aiding and abetting the activities of such an organization, his/her membership of the Bharat Scouts and Guides will be terminated.

**(4.4) If the member or office bearer of any association or council violates any provision(s) of the Code of Conduct as approved and revised periodically by National Executive Committee.**

#### 5. Governing Body

The Management of the affairs of the Bharat Scouts & Guides vests in the National Executive Committee in accordance with the Rules and Regulations for the time being in force.

## CHAPTER- II

### 6. The Emblem

The Emblem of the Bharat Scouts and Guides is the Fleur-de-lis superimposed by the Trefoil with the Ashok Chakra in the Centre of the Trefoil. The ratio of the length and breadth of the Emblem shall be 3:2.

Fleur-de-lis symbolises Scout Wing. Trefoil Symbolises Guide Wing.

Ashok Chakra Symbolises India.

Horizontal Band Symbolises World Brotherhood.

### 7. Other Emblems:

Besides the Emblem of the Bharat Scouts and Guides the other Emblems which may be adopted are:

(7.1) National Emblem

(7.2) State Emblem

(7.3) District Emblem

(7.4) Local Association Emblem

(7.5) Group Emblem

8. The National and State Emblems shall be approved by National Executive Committee.
9. The District Emblem, the Local Association Emblem and the Group Emblem shall be approved by the State Executive Committee.
10. The application for approval of the State Emblem shall be made to the National Executive Committee with a specimen design of the Emblem. The application for the District Emblem shall be made to the State Executive Committee with the specimen design of the Emblem. The Local Association Emblem or Group Emblem shall be submitted to the State Executive Committee together with the specimen design of the Emblem through proper channel.
11. The Emblem may be issued to mark special occasion or event such as Jamboree, Camporee, Seminar, Conference and Rally. Such Emblem shall be used during the event and for a period of one year after the event.
12. The size of the Emblem shall not exceed 5cms. in length or breadth

or diameter. The Emblem shall be emblematic in character and shall not contain the name or initials of any person.

13. The Emblem shall be worn in such manner or on such occasion as may be directed.

#### **14. The World Badge :**

##### **(14.1) Scout Wing**

(14.1.1) The World Scout Badge shall be of such design and colour as decided by the World Scout Bureau.

(14.1.2) The World Scout Badge is a cloth badge or a metal badge.

(14.1.3) The cloth World Scout Badge, when worn shall be worn on the uniform in the centre of the pleat of the right pocket and the metal badge may be worn in mufti.

(14.1.4) Every **registered** member is eligible to wear the World Scout Badge.

##### **(14.2) Guide Wing**

(14.2.1) The World Guide Badge shall be of such design and colour as decided by the World Bureau of the World Association of Girl Guides and Girl Scouts.

(14.2.2) The World Guide Badge is a cloth or a metal badge blue in colour with a golden Trefoil at the centre.

(14.2.3) The World Guide Badge when worn, shall be worn in the middle of the right Sleeve.

(14.2.4) Every **registered** member is eligible to wear the World Guide Badge.

#### **15. The Flags :**

(15.1) The National Flag : The National flag is a tricolour rectangular panel, made up of three rectangular panels of equal width; the colour of the top panel is saffron (kesari) and of the bottom panel is green, the middle panel is white, having in the centre the design of the Ashoka Chakra in navy blue. The Chakra shall be screen printed or otherwise printed on both sides of the Flag or stenciled or suitably embroidered on both sides in all cases.

Saffron colour denotes renunciation and sacrifice; the white in the centre denotes purity, the path of truth to guide our conduct; the green shows prosperity; Ashoka Chakra in the centre of the panel is the wheel of the law of Dharma; it denotes progress.

- (15.2) The World Scout Flag : The World Scout Flag consists of the World Scout Badge in white encircled by a white cord, the ends of which are tied with a reef knot, set on purple background; the size of the flag will be in the ratio of 3:2.
- (15.3) The World Guide Flag : The World Guide Flag consists of the Golden World Trefoil on the left upper corner on a bright blue field. The three leaves represent the three fold Promise as originally laid down by the Founder. The flame represents flame of the love for humanity. The vein pointing upwards represents the compass needle pointing the way. The two stars represent the Promise and Law. The outer circle represents our world wide association. The golden yellow Trefoil on a bright blue background represent the Sun shining over the children of the world. A blaze of white on the lower right hand corner represents peace that Girl Guides and Girl Scouts of the world are striving to achieve. The white blaze is crowned by three golden squares symbolic of threefold Guide Promise. The size of the flag will be in the ratio 3:2.
- (15.4) The Bharat Scouts and Guides Flag: The Bharat Scouts and Guides flag shall be in dark blue colour, the Emblem in yellow colour shall be in the centre of the Flag with Ashoka Chakra in blue colour; the size of the flag shall be 180 cms. in length and 120 cms. in width; the Emblem shall be 45cms x 30 cms.
- (15.5) Group Flag : The Group Flag which is the same as above shall be 120 cms x 80cms. The Emblem shall be 30cm x 20 cms; the name of the Group shall be written in yellow colour below the emblem in straight line and the name of the state shall be written in yellow below the name of the group.

- (15.6) The Scouts and Guides may use the National flag, the Bharat Scouts and Guides flag, the World Scout flag, the World Guide Flag, the Group flag and the Patrol flag.
- (15.7) The National flag shall be used on such occasion and in such manner as in accordance with the rules made by the Government.
- (15.8) The World Scout or the World Guide flag may be used on appropriate occasions and when used they shall fly at lower level than the National flag at its left and at higher level than the Bharat Scouts and Guides flag at its right. When the National flag and the Bharat Scouts and Guides flag are flown simultaneously, the Bharat Scouts and Guides flag shall fly at lower level than the National flag at its left. When the Group flag is flown it shall be flown separately by the Group.
- (15.9) The Patrol flag shall be triangular in shape, white in colour with Patrol Emblem in red colour, the length of the base shall be 20 cms. and the length of the two sides shall be 30 cms. each. It may be carried by the Patrol Leader.
- (15.10) The flag must be treated with reverence at all times.
- (15.11) The flag pole shall be sloped over the right shoulder and the flag gathered in March Past shall be held vertically and the fly end must be held with the right hand. The flag must fly freely at the saluting base.
- (15.12) The Bharat Scouts and Guides flag shall be dipped to the President of the Indian Republic; it shall be dipped when the National Anthem is played except when the President of the Indian Republic is present. The Bharat Scouts and Guides Flag or the Group Flag may be dipped to the President or the Chief National Commissioner of the Bharat Scouts and Guides.

## **16. Religious and Moral Policy of the Scout and Guide Movement**

- (16.1) The Religious and the Moral Policy of the Scout and Guide Movement is based on reverence to God or Dharma, as the case may be.

- (16.2) The Bharat Scouts and Guides Movement is non-communal and non-sectarian in character.
- (16.3) Each Scout and Guide is free to profess and practice his or her religion.
- (16.4) Each Scout and Guide is entitled to freedom of conscience.
- (16.5) Each Scout and Guide shall practice tolerance and respect towards the faith of the other Scouts and Guides.
- (16.6) Where a Group consists of members of one particular religion, the Group Leader may arrange if so desired for such religious observance and provide for such religious instruction as are common to the members of the Group.
- (16.7) Where a Group consists of Scouts/Guides who profess different faiths the Group Leader may encourage and provide facilities for the observation of the respective practices; but shall not hold any common religious service or practice.
- (16.8) In a camp or at any rally or in any function the form of daily prayer must be simple and non-denominational and attendance must be voluntary.

### **17. Scouts' Own and Guides' Own**

Scouts' Own and Guides' Own are held for full realization of the Scouts' and Guides' Duty to God or Dharma and the Promise and the Law.

### **18. Financial Policy:**

- (18.1) The Bharat Scouts and Guides Association is voluntary and non-official in character.
- (18.2) The income of the National Association shall consist of income from the properties of the Association, if any. Affiliation Fees and individual Registration Fees, subscription from the Members, donations and contributions from the public, special funds raised from time to time and grants from the Government (Central and State), contributions from local authorities and other sources, if any.

- (18.3) The Income of the State Association shall consist of income from the properties of the State Association, if any , registration Fees, Individual Registration Fees, subscriptions, donations, contributions, special funds raised from time to time, grants from the State Government, the National Association, contributions from district or local authorities and other sources, if any.
- (18.4) The income of the District or Divisional Association as the case may be shall consist of income from the properties of the District or Divisional Association, if any, subscriptions, donations and contributions, special funds raised from time to time, Registration Fees, Renewal Fees, Individual Registration Fees, and other sources, if any.
- (18.5) The Income of the Local Association shall consist of income from the properties of the Local Association, if any, subscriptions, donations and contributions, special funds raised from time to time, Registration Fees, Renewal Fees, Individual Registration Fees and other sources, if any.
- (18.6) The Group income shall consist of income from properties, if any, subscription, donations and contributions, special funds raised from time to time and other sources, if any.
- (18.7) The State Association, the District or Divisional Association or the Local Association or the Group shall raise funds only within their respective areas.
- (18.8) It is the cardinal principle of the Scout and Guide Movement that a Scout or a Guide shall earn money, but shall not solicit money. A Scout or a Guide shall not engage himself or herself or participate in street sales or collections except with the permission of the State Chief Commissioner and under the supervision of the concerned Local or District or Divisional Association.

### **19. The Scout Wing and The Guide Wing :**

- (19.1) Whenever and wherever the National Association, the State

Association, the District or Divisional Association and the Local Association consists of Scouts and Guides, there shall be a Scout Wing and a Guide Wing.

- (19.2) There shall be no common membership of boys and girls in Pack, Flock, Troop, Company, Crew, Team and Group, in other words Pack, Troop and Crew are meant for boys, whereas Flock, Company and Team shall consist of girls and there shall be a separate Group for Pack, Troop and Crew and a separate Group for Flock, Company and Team .
- (19.3) Though separate, perfect co-operation, harmony and cordiality shall prevail between the Scout Wing and the Guide Wing.
- (19.4) Training shall be separate for boys and girls at all levels. Training of Commissioners may be separate or common; training of Scouters and Guiders shall be separate except in the case of Special Courses, for which special permission of the Chief National Commissioner or the State Chief Commissioner as the case may be is necessary; boys and girls may, however, be brought together at Rallies and at other special functions with the permission of the concerned Commissioners. Exchange of Scout and Guide Instructors is also permissible with the approval of the concerned Commissioners.

## **20.External Relations:**

- (20.1) The National Association is affiliated to the World Organisation of Scout Movement and the World Association of Girl Guides and Girl Scouts.
- (20.2) The National Association maintains friendly and cordial relations with other National Organisations of similar character and purpose.

## **21.Registration of Indian Groups/Associations:**

**Any unit or association of cubs, scouts, rovers/bulbuls, guides, rangers functioning outside India may be registered with the**

**National Headquarters on the recommendations of the Director to the Chief National Commissioner either as a 'National Auxiliary Unit' or as an 'Overseas District Association' under the direct supervision of National Headquarters.**

BSG NHQ

## CHAPTER- III

### **22. Registration of National Association:**

The National Association is a Society registered under the Societies Registration Act XXI of 1860

### **23. Affiliation of State Association:**

The 'State Association' is affiliated to the National Association:

The State Association shall pay the prescribed Annual Affiliation Fee and **Annual Registration Fee. Provided further that the organizations having their educational institutions in more than two states may be affiliated by National Headquarters as Auxiliary Units. If the census is more than 1 lakh, then that Auxiliary Unit will be considered as a State Association, on the recommendation of the Director to the Chief National Commissioner.**

Each State Association may be registered under Societies Registration Act 1860 with prior approval of memorandum of association and bye laws of the State Association from the National Headquarters. The memorandum of association and bye laws of the State Association shall be in conformity with the model memorandum of association and bye laws approved by the National Council.

### **24. Registration of Divisional or District or Local Association:**

The Divisional, District and the Local Association shall be registered with the State Association. The Divisional, District Association and Local Association shall pay prescribed Registration Fee and the Annual Renewal Fee **to State Association.**

**Provided further the National Headquarters can register district associations as mentioned in Chapter-II Rule 21.**

**Provided further Universities in the state will be treated as District Associations for Rovers and Rangers**

### **25. Registration of a Group: A Group may, for special reasons, be registered directly with the State Association, in case of no District/Local Association in the particular district. The group**

**shall pay the Registration Fee, Individual Registration Fee and Annual Renewal Fee.**

**26. Cancellation of Registration:**

- (26.1) The State Chief Commissioner may, either suo moto or on the recommendation of the concerned Local Association or District or Divisional Association or the District or Divisional Commissioner, suspend the registration of a Group, on such suspension an enquiry by such person and on such lines as may be directed, shall be conducted. The Group shall be given an opportunity to be heard and to make representation at such enquiry. On completion of such enquiry the State Chief Commissioner may either withdraw the suspension or for reasons to be recorded cancel the registration of the Group.
- (26.2) The concerned District Commissioner or the Divisional or District Association or Local Association may suspend the registration of a Group; on such suspension an enquiry by such person and on such lines as may be directed shall be conducted; at such enquiry the Group shall be given an opportunity to be heard and make representation; on completion of such enquiry the concerned District Commissioner may make recommendation to the State Chief Commissioner for cancellation of registration of the Group and the State Chief Commissioner may on perusal of the papers or on such further enquiry as he may hold or direct either; withdraw the suspension or cancel the registration of the Group.
- (26.3) Against the order of suspension by the District Commissioner or District or Divisional Association or Local Association an appeal shall lie with the State Chief Commissioner and the State Chief Commissioner may on such enquiry as he may direct, withdraw the suspension

## CHAPTER- IV

**27. Every appointment to every Executive Rank shall be made by a Warrant.**

**28. Warrants:**

(28.1) Warrants of Appointment to be issued under the signatures of the Chief National Commissioner:

- (28.1.1) Additional Chief National Commissioner;
- (28.1.2) Chief Commissioner of Scouts;
- (28.1.3) Chief Commissioner of Guides;
- (28.1.4) International Commissioner of Scouts;
- (28.1.5) International Commissioner of Guides;
- (28.1.6) National Commissioner of Cubs;
- (28.1.7) National Commissioner of Scouts;
- (28.1.8) National Commissioner of Rovers;
- (28.1.9) National Commissioner of Bulbuls;
- (28.1.10) National Commissioner of Guides;
- (28.1.11) National Commissioner of Rangers;
- (28.1.12) National Commissioner of Scouts (Adult Resources);
- (28.1.13) National Commissioner of Guides (Adult Resources);
- (28.1.14) National Commissioners (Headquarters);
- (28.1.15) State Chief Commissioners.

**(28.2) Warrant of Appointment to be issued under the signatures of the Chief National Commissioner and the concerned Chief Commissioner.**

**(28.2.1) National Association Appointments**

- (28.2.1.1) Deputy National Commissioners of Cubs
- (28.2.1.2) Deputy National Commissioners of Scouts
- (28.2.1.3) Deputy National Commissioners of Rovers
- (28.2.1.4) Deputy National Commissioners of Bulbul

- (28.2.1.5) Deputy National Commissioners of Guides
- (28.2.1.6) Deputy National Commissioners of Rangers
- (28.2.1.7) Deputy National Commissioner for Headquarters
- (28.2.1.8) Dy. International Commissioner of Scouts
- (28.2.1.9) Dy. International Commissioner of Guides

**(28.2.2) State Association Appointments**

- (28.2.2.1) The State Commissioner of Cub
- (28.2.2.2) The State Commissioner of Scout
- (28.2.2.3) The State Commissioners of Rovers
- (28.2.2.4) The State Commissioner of Bulbuls
- (28.2.2.5) The State Commissioner of Guides
- (28.2.2.6) The State Commissioner of Rangers
- (28.2.2.7) The State Commissioner of Scouts (Adult Resources)
- (28.2.2.8) The State Commissioner of Guides (Adult Resources)

**(28.2.3) Officials and Professionals to hold Warrant of Appointment**

Warrant of Appointment to be issued under the signatures of the Chief National Commissioner.

- (28.2.3.1) Director
- (28.2.3.2) Joint Director (Support Services)
- (28.2.3.3) Joint Director of Scouts (Programme Training)
- (28.2.3.4) Joint Director of Guides (Programme Training)
- (28.2.3.5) Deputy Director of Scouts (Boy Programme)
- (28.2.3.6) Deputy Director of Guides (Girl Programme)

- (28.2.3.7) Deputy Director of Scouts (Leader Training)
- (28.2.3.8) Deputy Director of Guides (Leader Training)
- (28.2.4) Warrant of Appointment to be issued under the signatures of the Director.**
  - (28.2.3.1) Assistant Directors
  - (28.2.3.2) Regional Organising Commissioners of Scouts
  - (28.2.3.3) Regional Organising Commissioners of Guides.
- (28.2.5) Warrant of Appointment to be issued under the signatures of the State Chief Commissioner:**
  - (28.2.5.1) State Commissioners (Headquarters);
  - (28.2.5.2) Dist. Chief Commissioners;
  - (28.2.5.3) The State Organising Commissioner of Scouts;
  - (28.2.5.4) The State Organising Commissioner of Guides;
  - (28.2.5.5) The Joint or Assistant State Organising Commissioner of Scouts;
  - (28.2.5.6) The Joint or Assistant State Organising Commissioner of Guides;
  - (28.2.5.7) The State Training Commissioner of Scouts;
  - (28.2.5.8) The State Training Commissioner of Guides;
  - (28.2.5.9) The District Organising Commissioners of Scouts;
  - (28.2.5.10) The District Organising Commissioners of Guides;
  - (28.2.5.11) The District Training Commissioners of Scouts;
  - (28.2.5.12) The District Training Commissioners of Guides;

- (28.2.5.13)The Warden for the Camp Sites;
- (28.2.5.14)Assistant Warden for the Camp sites.

**(28.2.6) Warrant of Appointment to be issued under the signatures of the State Chief Commissioner and the concerned State Commissioner:**

- (28.2.6.1) Divisional Commissioners of Scouts;
- (28.2.6.2) Divisional Commissioners of Guides;
- (28.2.6.3) District Commissioners of Scouts;
- (28.2.6.4) District Commissioners of Guides;
- (28.2.6.5) District Commissioners of Scout (Headquarters);
- (28.2.6.5) District Commissioners of Guides (Headquarters);
- (28.2.6.6) The Assistant District Commissioners of Scouts;
- (28.2.6.7) The Assistant District Commissioners of Guides;
- (28.2.6.8) The Assistant State Training Commissioner of Scouts;
- (28.2.6.8) The Assistant State Training Commissioner of Guides;
- (28.2.6.9) The Group Scouters or Unit Leader;
- (28.2.6.10)The Group Guiders or Unit Leader.

29.The warrant will be valid for the period for which a person is appointed or elected as the case may be, in the case of stipendiary Commissioners, the warrant shall be valid for the term of appointment.

30.On the expiry of a period of warrant the holder shall continue to perform the functions and duties till a successor is appointed, unless otherwise directed.

31.Not withstanding the period mentioned in the warrant, the warrant shall cease to be in force when the holder discontinues or fails to perform the functions and duties for which the warrant is issued.

32. Pluralities: No person shall be eligible to hold two or more warrants at the same time and no person shall be eligible to hold a warrant of any other rank at the same time.

Provided the Chief National Commissioner or the State Chief Commissioner, as the case may be, in any exceptional case, and in the interest of the Movement, permit any person to hold more than one warrant or a warranted rank and any other rank.

**Provided, however, two warrants can be held for State and National Association by an official of Dist./State who is appointed or elected at the National Association.**

### 33. Procedure for issue of Warrants

**(33.1) Consent in the proforma prescribed is necessary for the Warrant to be issued by the Chief National Commissioner.**

**(33.2) As soon as appointment is made for any other rank of Commissioner at the National Level (on the receipt of the consent in the prescribed proforma) warrants shall be prepared by the Director and placed for the signature of the concerned Chief Commissioner and the Chief National Commissioner, as the case may be.**

(33.3) As soon as election is completed for the rank of State Chief Commissioner, the declaration of the result by the Returning Officer along with a request letter and a declaration in the proforma prescribed to the person concerned accepting the post, be sent to the Chief National Commissioner for issue of warrant.

(33.4) State Chief Commissioner shall recommend the names for the office of

(33.4.1) State Commissioner of Cubs,

(33.4.2) **State Commissioner of Scouts**

(33.4.3) **State Commissioner of Rovers**

(33.4.4) **State Commissioner of Bulbuls**

(33.4.5) **State Commissioner of Guides**

(33.4.6) **State Commissioner of Rangers**

(33.4.7) **State Commissioners of Scout (Adult Resources) and**

(33.4.8) **State Commissioner of Guide (Adult Resources) along with a request of proforma prescribed to the Director for issuing Warrant of Appointment by the Chief National Commissioner.**

34. As soon as appointment is made for any other rank of Commissioners at State level the Secretary shall place the warrant along with a request in the proforma prescribed before the concerned State Commissioner and the State Chief Commissioner for signature and issue.
35. As soon as appointment is made for District Chief Commissioner, District or Divisional Commissioner of Scouts/Guides, the Secretary shall place the warrant along with a request in the proforma prescribed before the concerned State Commissioner and the State Chief Commissioner for signature and issue.
36. As soon as appointment is made for District Organising Commissioner of Scouts/Guides, District Training Commissioner of Scouts/Guides, Assistant District Commissioners for Scouts/Guides of District and Local Association, the Secretary shall place the warrant along with a request in the proforma prescribed before the concerned State Commissioner and the State Chief Commissioner for signature and issue.
37. In the case of warrant for Group Leader (Scout) and Group Leader (Guide) of sponsored Group, applications duly recommended by the concerned sponsoring authority will be sent in the prescribed proforma. In case of warrants for Scouters or Guiders of such Group, applications recommended by the sponsoring authority and the Group Leader (Scout)/ Group Leader (Guide) will be sent in the prescribed proforma.
38. In case of warrants for Scouters or Guiders of Open Groups, application shall be made by the Chairman of the Group Committee on the recommendation of the Group Leader in the prescribed proforma.
39. If any application for issue of warrant under clause (vii) above is

refused by DA/LA as the case may be, DA/LA should refer such case to the State Chief Commissioner specifying the reasons for such refusal and in that event State Chief Commissioner will take the final decision in consultation with the concerned State Commissioner in respect of the issue of the warrant.

If any application for renewal of warrants is refused by DA or LA as the case may be, the DA/LA shall refer the case to the State Chief Commissioner specifying reasons for such refusal and in that event the State Chief Commissioner will take the final decision (for reasons to be specifically recorded in writing) in consultation with the State Commissioner concerned regarding the renewal.

#### **Overseas Dist. Association and Auxiliary Units**

**In the case of Overseas District Association or Auxiliary Units registered with the National Association, the procedure prescribed for the Indian Dist. Association shall apply and the National Headquarters officials shall act as the state officials for such overseas districts and the Chief National Commissioner may issue directives from time to time.**

**40. Renewal of Warrants :** The warrant shall be renewed by the same authority who had issued the warrants following the same procedure prescribed for issue of warrants as such.

**41. Withdrawal of Warrants :** Warrants issued by the Chief National Commissioner may be withdrawn, for reasons to be given in writing by the Chief National Commissioner in consultation with Chief Commissioner concerned and Warrants issued by the State Chief Commissioner may be withdrawn, for reasons to be given in writing, by the State Chief Commissioner in consultation with the State Commissioner concerned.

National Executive Committee or State Executive Committee as the case may be, will be consulted in respect of withdrawal of warrants of Chief National Commissioner and State Commissioners respectively.

## CHAPTER- V

### **42.Executive ranks at the National level, the State level, the District or Divisional and local levels, are as follows:**

- (41.1) President and Vice President of the National/ State/ District/ Local Association
- (41.2) National/ State/ District/ Local Association Level Commissioners of all ranks.
- (41.1) Secretary/Director and Treasure of National/ State/ District/ Local Association.
- (41.3) Joint Directors/ Deputy Directors designated as National Training Commissioner or National Organising Commissioner.
- (41.4) Organising and Training Commissioners at State or District level.
- (41.5) Leader Trainers of Scouts, Leader Trainers of Guides, Assistant Leader Trainers of Scouts, Assistant Leader Trainers of Guides,

### **43.Men Commissioners and other ranks shall wear uniform as under:**

- (43.1) Shirt: A steel grey shirt with two patch pockets with shoulder straps with half or rolled up sleeves; sleeves may be turned down in cold weather.
- (43.2) Trousers : Navy blue trousers.
- (43.3) Head Dress : Dark blue Beret cap with official cap badge supplied by National Association. A Sikh may wear a blue turban with official Cap Badge. Beret Cap is optional. Wearing of the cap is compulsory during Ceremonies.
- (43.4) Grey Nylex or leather belt as may be supplied with official buckle by the National Association.(When a jersey is worn belt shall be worn under the jersey).
- (43.5) Scarf: A triangular scarf of appropriate colour with a base and two sides; each of the two sides shall have a minimum length of 70cms. and maximum length of 90cms. worn around the neck properly rolled up over the shoulder straps

with a woggle other than the Gilwell- Woggle. They may also wear the Himalaya Wood Badge Scarf if entitled to it. If they are connected with group they may also wear the scarf of the Group.

All the Training Counsellors shall wear the Scarf in Yellow Colour.

- (43.6) Membership Badge: A cloth badge with green background with Fleur-de-lis in yellow, superimposed by Trefoil with the Ashoka Chakra also in yellow in the centre shall be worn in the centre of the pleat of the left pocket of the shirt or at the same place on the jersey.
- (43.7) World Scout Badge : This shall be worn in the centre of the pleat of the right pocket of the shirt.
- (43.8) Rank Badge: A Rank Badge as designed by the Bharat Scouts & Guides for the particular rank held by the adult leader may be worn 4 cms above the left pocket of the shirt or at the same place on the jersey.
- (43.9) Socks : Black socks shall be worn.
- (43.10)Footwear: Black shoes (leather) with laces may be worn.
- (43.11)The Name stripe containing “The Bharat Scouts & Guides” supplied by National Headquarters may be just above the right pocket of the shirt. The size of the stripe should be 11cm x 2cm, the right corner of which should have a tri colour of the National Flag of the size 3cm x 2cm and rest for the Title of ‘The Bharat Scouts & Guides’.
- (43.12)Name Plate : A white plastic name plate of 8 cm length X 2 cm width inscribing the name of Adult Leader in black colour shall be worn above the right pocket of the shirt just below the BSG stripe.
- (43.13)Shoulder Badge : A shoulder Badge of 6 cm. to 8 cm. x 1.5 cm. with White background and Red Border and the Name of the District/State in Red Letters shall be worn on both the shoulders just below the seam with a little curve.

- (43.14) Overcoat, Blazer or Jacket : A navy Blue overcoat, navy blue wind cheater or jacket may be worn during winter season.
- (43.15) Metal Badge : A metal badge similar to the cloth badge may be worn in mufti.
- (43.16) Casual Wears:
- (43.16.1) Navy blue T. Shirt with BSG Emblem;
  - (43.16.2) Blue Trousers with BSG Belt, Black socks and Shoes.
  - (43.16.3) For Seminars, Meetings, Conferences, Blue Colour Tie with BSG Emblem on a light blue shirt and navy blue Trousers may be worn.
  - (43.16.4) Navy Blue Blazer with BS&G logo, Scarf/Tie may also be worn during the International gatherings.

**44. Women Commissioners and other ranks shall wear uniform as under:**

- (44.1) Salwar, Kameez and Dupatta: A white salwar and white kameez of plain non-transparent material. The length of the kameez shall be up to the knees. The kameez shall have two patch pockets and two side pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs. 4 cm. wide, open sports collar with epaulettes on both the shoulders. The salwar and kameez shall not be tight-fitted. The Dupatta shall be deep sky-blue in colour made of plain non-transparent material.

OR

Midi Skirt and Blouse: Midi skirt in deep sky-blue colour made of plain non-transparent material with side pockets and a slit at the back. The length of the skirt will be up to the half distance between knee and ankle. A white blouse of plain non-transparent material with two patch pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs 4 cm. wide, open sports collar with epaulettes on both the shoulders. The length of the blouse shall be 8

cm. below the waistline. The skirt and blouse shall not be tight fitted.

OR

Saree and Blouse: Deep sky-blue saree made of plain non-transparent material and a white blouse of plain non-transparent material with two patch pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs 4 cm. wide, open sports collar with epaulettes on both the shoulders. The length of the blouse shall be 8 cm. below the waistline. The blouse shall not be tight fitted.

- (44.2) Membership Badge: A cloth badge with green background with Fleur-de-lis in yellow, super imposed by the Trefoil with Ashoka Chakra in yellow in the centre shall be worn on the middle of the left sleeve.
- (44.3) Scarf: A triangular scarf of appropriate colour with a base and two sides; each of the two sides shall have a minimum length of 70cms. and maximum length of 80cms. worn around the neck properly rolled up over the shoulder straps with a woggle other than the Gilwell- Woggle. They may also wear the Himalaya Wood Badge Scarf if entitled to it. If they are connected with group they may also wear the scarf of the Group.
- (44.4) All the Training Counsellors shall wear the Scarf in Yellow Colour.

**Note: 7** The Scarf of Commissioners of all ranks is purple in colour.

- (44.5) Belt : Brown NYLEX belt with official buckle of the Bharat Scouts and Guides supplied by the National Association.

**Note : 8** The belt is optional when a blouse and saree are worn.

- (44.6) Socks : Camel colour socks may be worn.
- (44.7) Footwear : Black leather or black canvas closed shoes may be worn.
- (44.8) Rank Badge: A Rank Badge as designed by the Bharat Scouts and Guides for the particular rank held by the adult leader may be worn above the right pocket or on the side not covered by the saree

**Note: 9** The Commissioner shall wear metal Rank Badge of the Bharat Scouts and Guides Emblem in purple colour with purple border.

(44.9) World Guide Badge: A Cloth World Guide Badge shall be worn in the middle of the right sleeve.

(44.10) The Name stripe containing "The Bharat Scouts & Guides" supplied by National Headquarters may be worn on just above the right pocket of the blouse. The size of the stripe should be 11cm x 2cm, the right corner of which should have a tri colour of the National Flag of the size 3cm x 2cm and rest for the Title of 'The Bharat Scouts & Guides'.

(44.11) Shoulder Badge : A shoulder Badge of 6 cm. to 8 cm. x 1.5 cm. with white background and red border and the Name of the District/State in red letters shall be worn on both the shoulders just below the seam with a little curve

(44.12) Overcoat or Cardigan : When worn it shall be black in colour without any design. Sleeveless according to the season allowed.

(44.13) Hair Ribbon : Black plain ribbon or black plain hair band (without any design) may be worn.

(44.14) Jewellery : No jewellery shall be worn except those enjoined by religion or custom.

(44.16) Metal Badge : A metal badge of the Bharat Scouts & Guides may be worn when not in uniform.

(44.17) Optional: Camp Uniform : Deep sky blue salwar and kameez with deep sky-blue dupatta.

#### **45. Non-Executive Ranks : Non-executive Ranks are as follows.**

(45.1) National Association.

(45.1.1) National Treasurer

(45.2) State Association :

(45.2.1) State Treasurer

(45.3) District / Divisional and Local Associations

(45.3.1) Treasurer

(45.4) Instructors appointed by the Local, District or Divisional and State Associations.

(45.5) Examiners appointed by the Local, District or Divisional and State Associations.

**Note:**11 Guide Wing Executive and non-executive rank may wear uniform as prescribed for Scout Wing and WAGGS badge may be worn in place of world brotherhood badge.

**46. Men holding non-executive ranks may wear uniform as under:**

(46.1) Shirt: A steel grey shirt with two patch pockets and shoulder straps with half or rolled up sleeves. The sleeves may be turned down in cold weather.

(46.2) Trousers : Navy Blue.

(46.3) Head Dress : A dark blue beret cap with official cap badge. A Sikh may wear a blue turban with the cap badge. Beret Cap is optional. Wearing of the Cap is compulsory during Ceremonies.

(46.4) Belt: Grey nylax belt with official buckle of the Bharat Scouts and Guides supplied by the National Association. When a jersey is worn, the belt shall be worn under the jersey

(46.5) Scarf: A triangular scarf of appropriate colour with a base and two sides; each of two sides shall have a minimum length of 70cms, and the maximum length of 90 cms. worn around the neck properly rolled up over the shoulder straps with a woggle other than the Gilwell Woggle. They may also wear the Himalaya Wood Badge scarf if entitled to it. If they are connected with group they may also wear the scarf of the Group.

All the Secretaries at any level shall wear the Scarf in Green Colour

(46.6) Membership Badge : A cloth badge with green background with Fleur-de-lis in yellow, superimposed by Trefoil with Ashoka Chakra also in yellow in the centre shall be worn in the centre of the pleat of the left pocket of the shirt or at the same place on the jersey.

(46.7) World Scout Badge : This shall be worn in the centre of the pleat of the right pocket of the shirt.

- (46.8) Rank Badge : (i) A Rank Badge as designed by the Bharat Scouts and Guides for the particular rank held by the adult leader may be worn 4 cm. above the left pocket of the shirt or at the same place on the jersey.
- (46.8.1) A cloth rank badge, green in colour, with Bharat Scouts and Guides Emblem may be worn 4 cm. above the left pocket.
- (46.8.2) A similar metal badge in green colour may be worn in mufti, 4 cms. above the left pocket.
- (46.8.3) On the badge, the appropriate letter to denote the Rank, such as P for President, VP for Vice-President, T for Treasurer, S for Secretary, JS for Joint Secretary, Ch for Chairman and E for Examiner and I for Instructor may be inscribed.
- (46.9) Socks : Black
- (46.10) Foot wear : Black shoes (leather or Canvas) with laces may be worn.
- (46.11) Shoulder Badge : A shoulder Badge of 6 cm. to 8 cm. x 1.5 cm. with white background and red border and the Name of the District/State in red letters shall be worn on both the shoulders just below the seam with a little curve
- (46.12) The Name stripe containing “The Bharat Scouts & Guides” supplied by National Headquarters may be worn just above the right pocket of the shirt. The size of the stripe should be 11cm x 2cm, the right corner of which should have a tri colour of the National Flag of the size of 3cm x 2cm and rest for the Title of ‘The Bharat Scout & Guides’.
- (46.13) Name Plate : A white plastic name plate of 8 cm length X 2 cm width inscribing the name Adult Leader in black colour shall be worn above the right pocket of the shirt just below the BSG stripe.
- (46.14) Overcoat, Blazer or Jacket: A navy blue overcoat, navy blue windcheater or jacket may be worn during winter season.
- (46.15) Metal Badge : A metal badge similar to the cloth badge may be worn in mufti.

**47. Women holding non-executive ranks shall wear uniform as under:**

(47.1) Salwar, Kameez and Dupatta: A white salwar and white kameez of plain non-transparent material. The length of the kameez shall be upto the knees.

The kameez shall have two patch pockets and two side pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs 4 cm. wide, open sports collar with epaulettes on both the shoulders. The salwar and kameez shall not be tight-fitted. The Dupatta shall be deep sky-blue in colour made of plain non-transparent material.

OR

Midi Skirt and Blouse: Midi skirt in deep sky-blue colour made of plain non-transparent material with side pockets and a slit at the back. The length of the skirt will be upto the half distance between knee and ankle. A white blouse of plain non-transparent material with two patch pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs 4 cm. wide, open sports collar with epaulettes on both the shoulders. The length of the blouse shall be 8 cm. below the waistline. The skirt and blouse shall not be tight fitted.

OR

Saree and Blouse: Deep sky-blue saree made of plain non-transparent material and a white blouse of plain non-transparent material with two patch pockets, half sleeves 8 cm. above the elbow with turned up and stitched down cuffs 4 cm. wide, open sports collar with epaulettes on both the shoulders. The length of the blouse shall be 8 cm. below the waistline. The blouse shall not be tight fitted.

(47.2) Membership Badge: A cloth badge with green background with Fleur-de-lis in yellow, super imposed by the Trefoil with Ashoka Chakra in yellow in the centre shall be worn on the middle of the left sleeve.

(47.3) Scarf: A triangular scarf of appropriate colour with a base

and two sides; each of two sides shall have a minimum length of 70cms, and maximum length of 80 cms. worn around the neck properly rolled up over the shoulder straps with a woggle other than the Gilwell Woggle They may also wear the Himalaya Wood Badge scarf if entitled to it. If they are connected with group they may also wear the scarf of the Group.

All the Secretaries at any level shall wear Scarf in Green Colour

- (47.4) Belt: Brown nylex belt with official buckle of the Bharat Scouts and Guides supplied by the National Association.

**Note: 12 The belt is optional when a blouse and saree are worn.**

- (47.5) Rank Badge: A metal Rank Badge in green with Bharat Scouts and Guides Emblem may be worn above the right pocket or on the side not covered by the saree with appropriate letter of the rank super imposed. P for President, VP for Vice President, T for Treasurer, S for Secretary, JS for Joint Secretary, E for Examiner, I for Instructor, CH for Chairman.

- (47.6) Socks: Camel colour socks may be worn

- (47.7) Footwear: Black Leather or black canvas closed shoes may be worn.

- (47.8) World Guide Badge: A Cloth World Guide badge shall be worn in the middle of the right Sleeve.

- (47.9) Shoulder Badge: A shoulder Badge of 6 cm. to 8 cm. x 1.5 cm. with white background and red border and the Name of the District/State in red letters shall be worn on both the shoulders just below the seam with a little curve

- (47.10) The Name stripe containing “The Bharat Scouts & Guides” supplied by National Headquarters may be worn just above the right pocket of the blouse. The size of the strip should be 11cm x 2cm, the right corner of which should have a tri colour of the National Flag of the size of 3cm x 2cm and rest for the Title of ‘The Bharat Scouts & Guides’.

- (47.11) Overcoat or Cardigan: When worn it shall be black in colour without any design. Sleeveless according to the season allowed.
- (47.12) Hair Ribbon : Black plain ribbon or black plain hair band (without any design) may be worn.
- (47.13) Jewellery : No jewellery shall be worn except those enjoined by religion or custom.
- (47.14) Metal Badge : A metal badge of the Bharat Scouts & Guides may be worn when not in uniform.

# CHAPTER VI

## DECORATIONS AND AWARDS

### 48. The Decorations and Awards:

(48.1) The Decorations and Awards sanctioned and authorised by the National Association are as follows:

- (48.1.1) Service Star,
- (48.1.2) Special Service Star,
- (48.1.3) Long Service Decoration,
- (48.1.4) Thanks Badge,
- (48.1.5) Awards for Gallantry,
- (48.1.6) Letter of Commendation
- (48.1.7) Certificate
- (48.1.8) Gilt medal
- (48.1.9) Bar to Gilt Medal
- (48.1.10) Silver Medal
- (48.1.11) Bar to Silver Medal
- (48.1.12) Bronze Medal

### (48.2) Awards for meritorious service.

- (48.2.1) Medal of Merit
- (48.2.2) Bar to Medal of Merit
- (48.2.3) Silver Star
- (48.2.4) Bar to Silver Star
- (48.2.5) Silver Elephant.

### 49. Service Stars :

(49.1) Service Stars are awarded for each year of service of one kind.

(49.2) Service Stars are in metal only.

(49.3) Second and subsequent service stars shall bear the numbers 2,3,4, and so forth.

(49.4) The Service Star of a Cub or a Bulbul shall be on blue background with six-pointed metal star in the centre. The Service Star of a Scout or Guide shall be on green background with six pointed metal star in the centre and the

Service Star of a Rover or Ranger shall be on red background with six pointed metal star in the centre.

- (49.5) The Service Star for a Scouter or Guider or a person who holds any non-executive or honorary rank shall be on green background with six pointed metal star in the centre.
- (49.6) Length of service is reckoned from the date of first investiture in the case of a Cub or Bulbul, Scout or Guide, Rover or Ranger, in the case of Scouter or Guider, length of service is to be counted from the commencement of the probationary period and in the case of other ranks from the date of appointment, service of more than one kind performed at the same time shall be reckoned only for one star; when a year's service comprises different kinds of service, not performed at the same time, but for different periods, the service which is the longest shall be reckoned for the purpose of service star.
- (49.7) Transfer shall not affect the length of service to be reckoned for the purpose of Service Star.
- (49.8) Service with any recognised foreign Scout or Guide Association may be reckoned for the purpose of Service Star.
- (49.9) It is optional to wear the Service Star.
- (49.10) Cub, Scout, Rover and Scouter shall wear the Service Stars immediately above the left pocket.
- (49.11) Bulbul, Guide, Ranger and Guider shall wear the Service Stars above the pocket not covered by the saree.
- (49.12) A Scout or a Guide who has previously been a Cub or a Bulbul as the case may be, may continue to wear the Star with blue background and the appropriate figure inscribed to indicate his or her length of service as a Cub or a Bulbul, as the case may be, in addition to the Service Star of Green background to show his or her length of service, as the case may be as a Scout or a Guide, likewise a Rover or a Ranger may, in addition to the Service Star with Red

background to show his or her length of Service as a Rover or a Ranger, as the case may be, continue to wear the Service Star with appropriate number inscribed to indicate the Service as a Scout or a Guide or as a Cub or a Bulbul, as the case may be.

(49.13) A minimum number of Service Stars shall be worn to indicate the length of service of one kind. The Star may be changed each year with appropriate number to show the length of service.

**50. Special Service Star :** Special Service Star is awarded for service of 25 years and more; Special Service Star is on yellow background with six pointed metal star in the centre with the figure 25 inscribed in the centre to indicate the length of service.

51. Service Stars and the Special Service Stars are awarded by the State Chief Commissioner on the recommendation of the appropriate authority.

**52. Long Service Decoration :**

(52.1) Long Service Decoration is awarded to warranted members of the Movement who have rendered not less than 10 years of faithful and efficient service in any of the ranks herein mentioned namely; Group Scouter, Group Guider, and Commissioner of all ranks.

(52.2) 10 years service need not be continuous nor need it be in the same rank; service as a Scout or a Guide as the case may be, or in any capacity, other than those mentioned above shall not count for the purpose of the said period of 10 years.

(52.3) Long Service Decoration is a medallion with a ring in blue colour with gold border; the inset is the Emblem of the Bharat Scouts and Guides; the words 'Bharat Scouts and Guides' are inscribed on the ring and the figure 10 or 15 or 20 as the case may be is inscribed at the bottom of the ring.

(52.4) Award may be renewed for each additional period of 5 years.

(52.5) Long Service Medallion shall be worn above the right

pocket; Guiders and women Commissioners may wear the Medallion on the side not covered by the saree.

(52.6) Long Service Decoration is awarded by the State Chief Commissioner in consultation with the concerned State Commissioner and the State Executive Committee on the recommendation of the Local or the District or Divisional Association.

**53. Thanks Badge :**

(53.1) Thanks Badge is awarded to the friends and well wishers of the Movement other than active Scouts or Guides or Scouters or Guiders or any warranted members of the Movement, who have rendered special good service to the Movement.

(53.2) Thanks Badge is composed of the Bharat Scouts and Guides Emblem set in a circular frame with the word 'Thanks' inscribed at the top.

(53.3) Thanks Badge is awarded by the State Chief Commissioner in consultation with the concerned State Commissioner and the State Executive Committee on the recommendation of the District Chief Commissioner, the Local or the District or Divisional Association, Group Scouters and Guiders.

(53.4) Thanks Badge does not confer membership of the Association and it must not be worn on uniform.

**54. Award for Gallantry :**

(54.1) Award for Gallantry is made to the Scout or Guide, Scouter or Guider or a person who holds non-executive or honorary rank or to a Group in case of joint action.

(54.2) Award for Gallantry is made by the Chief National Commissioner suo moto or on the recommendation of the State Chief Commissioner in consultation with the concerned National Commissioner and the National Executive Committee.

(54.3) The State Chief Commissioner shall make the

recommendation in consultation with the concerned State Commissioner and the State Executive Committee.

(54.4) The Recommendation for the Award for Gallantry shall contain a full account of the event and the evidence of the eye-witnesses wherever available.

(54.5) The recommendation shall not specify any grade of Award.

**(54.6) Awards for Gallantry are:**

(54.6.1) A Bronze Medal with blue and green ribbon; this is the highest award for Gallantry and is granted for special heroism or extra-ordinary risk;

(54.6.2) A Silver Medal with green ribbon; this is awarded for Gallantry with considerable risk

(54.6.3) A Gilt Medal with green ribbon-this is awarded for Gallantry of moderate risk

(54.6.4) Bar to the above medals may be granted for additional acts of Gallantry;

(54.6.5) Certificate in case of Gallantry which does not merit the medal or the Bar, a certificate may be granted,

(54.6.6) Letter of Commendation in case of Gallantry which does not merit the Medal or the Bar or the Certificate, Letter of Commendation may be granted.

(54.7) Medals are worn on uniform above the right pocket; in the case of women the medals are worn on the side not covered by saree; in case of a Group the medal may be pinned on the Group Flag.

**55. Award for Meritorious Service:**

**(55.1) Awards for meritorious service are:**

(55.1.1) Medal of Merit

(55.1.2) Bar to Medal of Merit

(55.1.3) Silver Star,

(55.1.4) Bar to Silver Star and

(55.1.5) Silver Elephant.

**(55.2) Medal of Merit:**

- (55.2.1) Medal of Merit has the Bharat Scouts and Guides Emblem in golden colour within a white metal circle suspended with a green ribbon.
- (55.2.2) Medal of Merit is awarded to both warranted and non-warranted ranks such as President, Vice-President, Chairman, Treasurer, Secretary, Joint Secretary and Assistant Secretary for active and meritorious service to the Movement in any one or all ranks for not less than 10 years.
- (55.2.3) Medal of Merit is awarded by the State Chief Commissioner suo moto or on the recommendation of the concerned Assistant State Commissioner, the District Chief Commissioner and the District or the Local Association in consultation with the concerned State Commissioner and the State Executive Committee.
- (55.2.4) A Cloth Emblem with the design in green colour is also issued.
- (55.2.5) Medal of Merit or the cloth Emblem may be worn in mufti also.
- (55.3) Bar to the Medal of Merit: A Bar to the Medal of Merit may be awarded for not less than five years of additional service of similar character after the award of Medal of Merit.
- (55.4) Silver Star :
  - (55.4.1) Silver Star is awarded to both warranted and non-warranted ranks such as President, Vice President, Chairman, Treasurer, Secretary Joint Secretary and Assistant Secretary for special distinguished and continuous service for 20 years and more in any one or all the ranks.
  - (55.4.2) Service as Cub or Scout or Rover or Bulbul or Guide or Ranger shall not count for the purpose

- (55.4.3) Award is issued with a certificate.
- (55.4.4) Award is a five pointed Star with the Bharat Scouts and Guides Emblem, suspended with a yellow ribbon.
- (55.4.5) A cloth Emblem with the design in yellow colour is also issued.
- (55.4.6) Award is made by the Chief National Commissioner suo moto or on the recommendation of the concerned National Commissioner and the National Executive Committee; the State Chief Commissioner shall make the recommendation suo moto or on the recommendation of the District or Divisional or the Local Association in consultation with concerned State Commissioner and the State Executive Committee.
- (55.4.7) Silver Star is worn on the uniform above the right pocket by men and on the side not covered with saree by women
- (55.5) Bar to Silver Star:** A Bar to Silver Star may be awarded for not less than 5 years of additional service of a similar character after the award of Silver Star.
- (55.6) Silver Elephant :**
- (55.6.1) Silver Elephant is the highest National Award and is awarded for service of most exceptional character to the Movement.
- (55.6.2) The Award is made by the Chief National Commissioner suo moto or on the recommendation of the State Chief Commissioner in consultation with the concerned National Commissioner and the National Executive Committee; the State Chief Commissioner shall make the recommendation suo moto or on the recommendation of the

District or Divisional or Local Association in consultation with the concerned State Commissioner and the State Executive Committee. When the award is made by the Chief National Commissioner suo moto in consultation with concerned National Commissioner and the National Executive Committee, the Chief National Commissioner shall also consult the concerned State Chief Commissioner

- (55.6.3) The Award of Silver Elephant suspended with a ribbon into which are woven three strands of blue, green and red colours to represent the three sections of the Scout and Guide Movement.
- (55.6.4) A cloth emblem with the design in blue, green and red may be worn in mufti.
- (55.6.5) The Award shall be worn on uniform on special occasions only.

## CHAPTER VII

### MISCELLANEOUS

#### 56. Bands :

- (56.1) Bands, wherever they exist, must be so conducted as to avoid nuisance to the public in particular, must not be played before temples, mosques, churches, schools, hospitals or any house where there are sick persons. They must not be played after 9 p.m. in the street. Bugle practice must not be carried on in open places within 500 metres of houses.
- (56.2) Brass and bugle bands are not permitted for Cubs or Bulbuls.
- (56.3) Licence must be obtained beforehand whenever necessary.
- (56.4) Scouts or Guides in Scout or Guide uniform shall not play bands in processions, with a view to earn money.
- (56.5) Scout or Guide Bands shall not be played at any function other than the Scout and Guide functions. oral functions of the institutions to which the Group belongs, and not without the permission of the District Commissioner.

Note :13 They shall wear correct Scout / Guide Uniform.

57. Autographs: No autographs shall be sought at a Scout or Guide function. If Scouts or Guides are interested in autographs, the Scouter or Guider in charge will make suitable arrangements outside the function with a guest to get the autographs in properly kept autograph books.

#### 58. Communications:

- (58.1) It is desirable that correspondence shall be reduced as much as possible. All communications to the National Association shall be addressed to the Director and all communications to the State Associations or District or Divisional or Local Associations shall be addressed to the respective Secretary.
- (58.2) Correspondence on Scouts and Guides matters must not be addressed to the President of the Indian Republic or to any Department of the Govt. of India or any State

Govt., to any National or State Level Organisations of other Nation or to any Embassy or Legation in India or abroad except through the State Association or the National Association as the case maybe.

(58.3) No member of the Association may express opinion in the public or in the Press on any matter of policy or principle, or be concerned in any broadcast on the Scout and Guide Movement without the prior approval of the State Association or National Association as the case may be.

59. Drill, March past and Posse of Welcome

(59.1) Parties of Scouts or Guides during the march past must have responsible traffic pickets at the head and rear.

(59.2) Such pickets at night must show a white light in the front and a red light in the rear.

(59.3) Posse of welcome, if given to the distinguished guest, shall only be at function of Scouts or Guides or their own institutions. Ordinarily, no Scouts or Guides below the rank of Pratham Sopan shall be allowed to participate in this manner of welcome. " Arch Staves" shall not be used in any circumstance.

60. Theatres : Scouts and Guides in Uniforms are not allowed to appear on the stages of theatres or music halls in public performances, other than their own without the permission of the State Associations on the recommendations of the concerned District Commissioner and the District Chief Commissioner.

61. Certificates and Letters of Recommendations Scouts/Guides and Scouters and Guiders must not solicit certificates or letters of recommendations for service done as it is contrary to the spirit of Scouting and Guiding.

62. Bathing, Swimming and Boating :

(62.1) No Scouter or Guider or any other person incharge for the time being may accord permission to any Scout or Rover or Guide or Ranger to take part in bathing, swimming or boating of any kind, unless he or she has satisfied: -

- (62.1.1) that the person can swim 50 yards in uniform or in other clothes,
- (62.1.2) that the person has practical knowledge of the methods of rescue,
- (62.1.3) that a picket of at least 2 good swimmers preferably those who hold the rescuer badge is on duty,
- (62.1.4) that the written permission of the parent or guardian of the Scout or Rover or Guide or Ranger is produced,
- (62.1.5) that the permission of the owner of the tank is obtained,
- (62.1.6) that the person has a companion in water or on the bank or shore to help in case of emergency,
- (62.1.7) that the person knows how to handle an oar,
- (62.1.8) that the boat which sails is in charge of an experienced person or a professional sailor.
- (62.1.9) that the boat is in order and in good condition,
- (62.1.10) that every Safety Rule is observed strictly.
- (62.1.11) that Rules of Health and Sanitations are also observed,

63. As regards sea Scouts' and sea Guides' training the Special Rule framed in this behalf shall apply.

64. Camp Warden:

The Camp Warden and Assistant Camp Wardens shall be appointed by the Chief National Commissioner in case of National Association in consultation with the National Commissioner and by the State Chief Commissioner in case of State Association in consultation with the State Commissioner. The terms and conditions of their services shall be as laid down in the Service Rules. The Divisional or District or Local Associations may appoint Camp Wardens and Assistant Camp Wardens in their respective areas in consultation with their respective District Chief Commissioners, District Commissioners and Assistant District Commissioners.

65. Inter District Visits and Participation : No member of a District Association can participate or represent in any other District's event without prior sanction of the home district.
66. Inter-State Visits and Participations : No member of the State Association shall participate, camp, represent in any other state's event without prior sanction of the home State Headquarters.
67. International Visits and Participations : No member of Bharat Scouts and Guides shall participate, camp, represent in any of the International Event in the Foreign Countries without the prior sanction of the home State Headquarters and the National Headquarters. He / She should carry with him/her an International Letter of Introduction issued by the National Headquarters.

## CHAPTER VIII

### CODE OF CONDUCT

#### 68. SCOPE AND PURPOSE OF CODE OF CONDUCT:

- (68.1) This Code is more than a set of prescriptive guidelines issued solely for the purpose of formal compliance. It represents collective commitment of volunteer leaders of BS&G and serves as mandatory guiding principle which all volunteer leaders have to adhere to.
- (68.2) It's our duty to protect reputation of the organization by adhering to the values and principles set out in this Code. By doing so, we strengthen our Movement.
- (68.3) The norms set in this Code are mandatory for all volunteer leaders irrespective of post or past association with the Movement. Every volunteer leader should expect to be held accountable for his/her behaviour. Should such behaviour violate this Code, they may be subject to action not limited to removal from the office which he/she is holding or withdrawal of Award/recognition conferred by the organization.
- (68.4) The code does not provide a comprehensive and complete explanation of all expectations from an organization standpoint.
- (68.5) The word "Scout" includes "Guide" also and should be read accordingly.
- (68.6) In this code, "we or us" mean leaders who are serving in voluntary or honorary capacity.
- (68.7) The Executive Committee of The Bharat Scouts & Guides is the final authority to take decisions or modify any provision of this Code. The aggrieved person may appeal to the President of the Association within 30 days of the decision of the Executive Committee of the Bharat Scouts & Guides whose decision is binding for all purposes.
- (68.8) For any query or clarification on the Code, please contact Director, BS&G.

## **69. SCOUTS PROMISE AND LAW**

### **(69.1) Promise:**

(69.1.1) On my honour, I promise that, I-will do my best – To do my duty to God and my country, To help other people and To obey the Scout Law.

### **(69.2) Law:**

(69.2.1) A Scout is trustworthy.

(69.2.2) A Scout is Loyal.

(69.2.3) A Scout is a friend to all and a brother to every other Scout.

(69.2.4) A Scout is courteous.

(69.2.5) A Scout is a friend to animals and loves nature.

(69.2.6) A Scout is disciplined and helps protect public property.

(69.2.7) A Scout is courageous.

(69.2.8) A Scout is thrifty.

(69.2.9) A Scout is pure in thought, word and deed.

## **70. OUR CONDUCT AS VOLUNTEER LEADER:**

(70.1) I/We shall as a responsible scout leader committed to serve the organization with highest level of devotion towards assigned responsibility.

(70.2) I/We are committed to serve conforming to the highest moral and ethical standards.

(70.3) I/We shall contribute to the physical, intellectual, moral, social and spiritual potential development of the future generation

(70.4) I/We shall respect culture, norms and heritage. We avoid any project or activity that is detrimental to the wider interests of the communities in which we volunteer.

(70.5) I/We do not compromise safety of others. I/We shall strive to provide a safe, healthy and clean environment to professional leaders and all those who work with us.

(70.6) When representing organization, I/We shall act with professionalism, honesty and integrity, and confirm to the highest moral and ethical standards. In the States BS&G

works, I/We exhibit culturally appropriate behavior and conduct which shall be perceived as fair and transparent by third parties.

- (70.7) I/We shall respect the human rights and dignity of all associates.
- (70.8) The statement that I/We make publicly shall be truthful and made in good faith.
- (70.9) I/We do not support by any means or become member of any other parallel youth Scout organization.
- (70.10) I/We shall comply with the laws of the land. With regard to those provisions of the Code that are explicitly dealt with under an applicable law, the law shall take precedence. In the event that the standards prescribed under any applicable law are lower than that of the code, we shall conduct ourselves as per the provisions of the Code.
- (70.11) I/We shall create a conducive work environment built on tolerance, understanding, mutual-cooperation and respect for individual privacy.
- (70.12) I/We shall treat everyone with dignity and respect. I/We shall not tolerate any form of harassment, whether sexual, physical, verbal or psychological.
- (70.13) I/We shall respect others right to privacy. I/We shall have no concern with their conduct outside work environment, unless such conduct impairs their work performance or adversely affects reputation of BS&G.
- (70.14) I/We shall not, directly or indirectly, offer or receive any illegal or improper payments or comparable benefits that are intended or perceived to obtain undue favors for the conduct of affairs of BS&G.
- (70.15) I/We may accept gifts or hospitality from other scout leaders, only if such a gift would not influence or appear to influence, our ability to act in the best interest of BS&G and would not embarrass BS&G or the giver if disclosed publicly.
- (70.16) I/We shall not make any willful omissions or material

misrepresentation that would compromise the integrity of BS&G records, internal or external communications and reports, including the financial statements.

- (70.17) I/We shall respect and protect all confidential information and intellectual property of BS&G.
- (70.18) I/We shall promptly report the loss, theft or destruction of any confidential information or intellectual property and data of BS&G or that of any third party.
- (70.19) I/We shall use all organizational assets, tangible and intangible for the purpose for which they are provided and in order to discharge the assigned responsibility. Such assets shall not be misused.
- (70.20) I/We do not tolerate prohibited drugs and substances from being possessed, consumed or distributed at office/camps.
- (70.21) I/We are committed to good Scout leader, and shall actively assist in the improvement of the quality of training and activity of the organization.
- (70.22) I/We, in uniform, do not seek to influence the outcome of public elections, nor to undermine or alter any system of government. I/we do not support any specific political party or candidate for political office.
- (70.23) I/We must preclude any activity that could be interpreted as mutual dependence/favour with any political body or person, and I/We do not offer or give any organization funds or property or other resources to use to any political party, candidate or campaign.
- (70.24) I/We shall ensure that no person or organizations uses the BS&G emblem or name to further its interests without proper authorization.
- (70.25) I/We shall raise concerns or complains firstly through internal grievance mechanism as approved by National Executive committee.
- (70.26) I/We do not tolerate any form of retaliation against anyone reporting legitimate concerns.

71. I acknowledge that I have received the Bharat Scouts & Guides Code of Conduct.

I have read the BS&G Code of Conduct and I acknowledge that as a volunteer leader, I am required to comply with the guidelines described therein and failure to do so may subject me to action as decided by National/State/District/Local Executive Committee.

If I have a concern about a violation, or a potential violation of the BS&G Code of Conduct, I understand that I am under obligation to report such concerns. I will play my part in maintaining the high ethical standards to which we hold ourselves.

Signature

Name.....

Rank in the Movement, if any: .....

Address: .....

.....

Email & Contact Number:

BSG NHQ

## Flags



National Flag



Bharat Scouts & Guides Association Flag



World Scout Flag



World Guide Flag

# Advancement Schemes of Cub & Bulbul



# Advancement Schemes of Scout/Guide & Rover/Ranger





## Messengers of Peace

LIKE TO BE A  
SCOUT  
MESSENGER  
OF PEACE

In our present world, we all have a role and the possibility to create a peaceful community to live in, a peaceful society for our family and a peaceful world to be brothers and sisters together.

Becoming a Messenger of Peace, it is a "personal journey". Maybe you are not a Scout, but still you can share the message and create Peace for your community.

Join us to share your peace journey.

Login to [www.scout.org](http://www.scout.org) to post your service.

for details  [mop@bsgindia.org](mailto:mop@bsgindia.org)



Messengers of Peace



## प्रार्थना

दया कर दान भक्ति का, हमें परमात्मा देना ।  
दया करना हमारी आत्मा में, शुद्धता देना ॥  
हमारे ध्यान में आओ, प्रभु आँखों में बस जाओ ।  
अंधेरे दिल में आकर के, परम ज्योति जगा देना ॥  
बहा दो प्रेम की गंगा, दिलों में प्रेम का सागर ।  
हमें आपस में मिल जुल कर प्रभु रहना सिखा देना ॥  
हमारा कर्म हो सेवा, हमारा धर्म हो सेवा ।  
सदा ईमान हो सेवा व सेवक चर बना देना ॥  
वतन के वास्ते जीना, वतन के वास्ते मरना ।  
वतन पर जाँ फिदा करना, प्रभु हमको सिखा देना ॥  
दया कर दान भक्ति का, हमें परमात्मा देना ।  
दया करना हमारी आत्मा में, शुद्धता देना ॥

## झण्डा गीत

भारत स्काउट-गाइड झण्डा ऊँचा सदा रहेगा ।  
ऊँचा सदा रहेगा झण्डा ऊँचा सदा रहेगा ।  
नीला रंग गगन सा विस्तृत भ्रातृ-भाव फैलाता ।  
त्रिदल कमल नित तीन प्रतिज्ञाओं की याद दिलाता ।  
और चक्र कहता है प्रतिपल, आगे कदम बढ़ेगा ।  
ऊँचा सदा रहेगा झण्डा ऊँचा सदा रहेगा ।  
भारत स्काउट/गाइड ऊँचा सदा रहेगा ।

## SCOUT/GUIDE PRAYER

DAYA KAR DAN BHAKTI KA  
HAMEIN PARAMATMA DENA  
DAYA KARNA HAMARI ATMA MEIN  
SHUDDHATA DENA,  
HAMARE DHYAN MEIN AAO PRABHU  
ANKHON MEIN BAS JAO  
ANDHERE DIL MEIN AAKAR KE PARAM  
JYOTI JAGA DENA  
BAHA DO PREM KI GANGA DILO ME  
PREM KA SAGAR  
HAMEN AAPAS ME MILJULKAR  
PRABHU REHANA SIKHA DENA  
HAMARA KARAM HO SEVA HAMARA  
DHARAM HO SEVA  
SADA IMAAN HO SEVA WO SEVAK  
CHAR BANA DENA  
VATAN KE VASTE JEENA,  
VATAN KE VASTE MARNA  
VATAN PAR JAAN FIDA KARNA  
PRABHU HUM KO SIKHA DENA  
DAYA KAR DAN BHAKTI KA  
HAMEIN PARAMATMA DENA  
DAYA KARNA HAMARI ATMA MEIN  
SHUDDHATA DENA.

## FLAG SONG

BHARAT SCOUT GUIDE JHANDA  
UNCHA SADA RAHEGA  
UNCHA SADA RAHEGA JHANDA  
UNCHA SADA RAHEGA  
NILA RANG GAGAN SA VISTRIT  
BHRATRU BHAV FAILATA,  
TRIDAL KAMAL NIT TEEN  
PRATIGYAON KI YAD DILATA  
AUR CHAKRA KAHTA HAI PRATIPAL  
AAGE KADAM BADHEGA  
UNCHA SADA RAHEGA JHANDA  
UNCHA SADA RAHEGA  
BHARAT SCOUT GUIDE JHANDA  
UNCHA SADA RAHEGA

## VISION 2024

*By 2024, The Bharat Scouts and Guides will be a globally visible, consistently growing, self-reliant premium youth movement that is gender balanced, vibrant and responsive to trends.*

*Providing young people with value-based, attractive and challenging youth programme, through competent leaders, effective communication, optimum use of technology and efficient management.*

### STRATEGIC PRIORITIES

**Youth Programme**

**Adult Resources**

**Management**

**Finance**

**Communication &  
Public Relations**

**Growth**



Published By Director  
The Bharat Scouts and Guides  
National Headquarters, Lakshmi Mazumdar Bhawan,  
16, Mahatma Gandhi Marg, Indraprastha Estate,  
New Delhi-110002  
Website: [www.bsgindia.org](http://www.bsgindia.org) E-mail: [info@gmail.org](mailto:info@gmail.org)

